## COMMANDER MARINE FORCES RESERVE Safety – Guidance to the Force



Marines, Sailors, and civilians of Marine Forces Reserve are entrusted with the pivotal responsibility of reducing risk, ensuring compliance, and perpetually enhancing our operational excellence. In an environment that demands readiness, responsiveness, and resilience, it is imperative to prioritize safety above all else, recognizing that our most valuable asset is our personnel. Every member within Marine Forces Reserve must prioritize the cultivation of a steadfast culture of safety.

As stewards of our nation's defense, we must maintain an unwavering commitment to readiness, without compromise on safety. While we strive to uphold operational readiness, it must never come at the expense of eroding our safety ethos. We must effectively communicate our dedication to safety, inspiring a commitment that resonates with all stakeholders.

It is incumbent upon us to conduct ourselves in a manner that enables the fulfillment of our mission, which includes augmenting, reinforcing, and supporting active forces, as well as providing vital service to our communities. Adopting this mindset will empower our personnel to comprehend their role within the team and instill in them a sense of priority. Even during periods of respite, our mindset must remain aligned with the fundamentals of safety, always ensuring our readiness for the mission.

Every member of Marine Forces Reserve, including our Sailors and Civilian Marines, must adhere to sound risk management practices when planning operations, training exercises, or leisure activities, while ensuring that risk acceptance occurs at the appropriate echelon. Vigilance, coupled with the proactive identification and rectification or reporting of hazardous conditions, is paramount to the efficacy of our Safety Management System.

I firmly believe that safeguarding our personnel is paramount to achieving combat readiness. As we receive new equipment and vehicles as part of Force Design, the increase in capabilities requires all of us to "re-learn" the basics in safety and standardization. Let us forge ahead with unwavering commitment, knowing that by prioritizing safety, we fortify our readiness and ensure the success of our command. Fight's on!

Semper Fidelis,

Lieutenant General, U.S. Marine Corps

Commander